

Town of Westerly
Rhode Island



Human Resources Office
Website: www.westerlyri.gov

Town Hall
45 Broad Street
Westerly, RI 02891
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**Temporary Disability Insurance (TDI)/ Temporary Caregiver
Insurance (TCI)**

TDI provides benefit payments to insured RI workers for weeks of unemployment caused by a temporary disability or injury. The TDI program, enacted in 1942, was the first of its kind in the United States. It protects workers against wage loss resulting from a non-work related illness or injury, and is funded exclusively by Rhode Island workers.

The new Temporary Caregiver Insurance Program (TCI) was signed into law on July 11, 2013. TCI will provide eligible claimants up to four (4) weeks of caregiver benefits to care for a seriously ill child, spouse, domestic partner, parent, parent-in-law or grandparent, or to bond with a newborn child, new adopted child or new foster-care child.

The TDI/TCI program is financed entirely by employee payroll deductions. The current withholding rate as of January 1, 2019 is 1.1% of your first \$70,000 in earnings in a calendar year.

The Town of Westerly is offering this benefit as a choice to the administrative employees for **one time only!** This is an individual decision as to whether or not you seek to opt in or opt out of this benefit. We cannot offer you any assistance in making this decision. If you have questions about the program, please visit the RI Department of Labor and Training website: <http://www.dlt.ri.gov/tdi/>

Please chose one of the options below (Please note Local 808 enrollment is mandatory)

- € Yes, I wish the Town of Westerly to make a bi-weekly payroll deduction for TDI/TCI insurance
- € No, I do not wish to have a bi-weekly deduction for TDI/TCI Insurance

I fully understand that this choice is a one-time decision and cannot be changed during my employment with the Town of Westerly.

Name: _____

Date: _____